

## 10 EMPLOYMENT INITIATIVES 2 TALK ABOUT (2011 -2012)



People attending our 100 People/100 Voices Conference said Employment is a top issue for individuals with learning disabilities. You can now expect action on Employment for people with learning disabilities. The following 10 Initiatives are what we doing:

1. Brandon Trust will produce a new Employment Strategy which will set out what the charity is doing to support people to get jobs. The new Strategy will be available for Brandon Trust's User Forums to look at and talk about by March 2012.



2. Work Clubs are part of what Brandon Trust is now doing in Cornwall they are funded through the European Social Fund; we want to try to develop Work Clubs, or something like them, in all the areas in which we work.



3. In Bristol Brandon Trust has extended its Supported Employment Project until March 2012. This is because the Department of Health has now agreed that we can 'roll over' funding from last year's project.





4. In North Somerset Brandon Trust has won a contract to run the Jill Dando Café at the Blakehay Theatre in Weston-Super-Mare.



5. In Cornwall Brandon Trust are partners in a European Social Fund consortium bid for a new project. It will promote job opportunities for people with learning disabilities living in families where no one has any form of employment.



6. In South Gloucestershire Brandon's Enterprise Workshop won a tender to expand its transplant packing and distribution service. It will provide employment for 3 people with learning disabilities.



7. By May 2012 *all* support staff will have new Job Profiles stating clearly that working with individuals towards employment is part of their role.





8. The Employment Special Interest Group (SIG) will be 'refreshed' during the first 6 months of 2012. It will link its work to the new Employment Strategy and present a SIG action plan at the 100 People/100 Voices Conference in September 2012.



9. Brandon Trust will continue to monitor the number of people supported into paid and voluntary work as well as work experience. The results will be published on the Intranet. We will be able to demonstrate if improvements are taking place.



10. Brandon Trust will continue to work with the media (newspapers, radio and television) to highlight support for people with learning disabilities into employment. An example: The reception team at Olympus House now has someone with learning disabilities working in a paid job. Telling her story will inspire other individuals.

